

ALWAYS

GROWING



Come and join Windsor's largest family

WELCOME TO OUR NURSERY

- Open January 2019, Always Growing Nursery offers a unique blend of childminding and nursery-based childcare. We are proud of our unique provision with the personal attention of childminding and the structure and professionalism of our existing childcare provision, rated good by OFSTED, that places independent learning and development are at the forefront.

If you have any questions please get in touch with our team on 07761293425 or info@alwaysgrowing.co.uk.

What makes us different?

Stimulating
Home away from
Home
environment

Regular trips and
visitors

Flexible hours to
suit your needs

Professional
rigour,
qualifications,
policies and
procedures

Consistent
childcare if your
child attends a
Windsor school
after nursery

NURSERY KEY FEATURES

- Our nursery is open 08:00-18:00 year round. We are closed between Christmas and New Year and Bank Holidays
- We accept children from the age of 9 months
- We can offer bookings of 1-5 days and half days, if you require other timings or flexibility please let us know
- Bookings are calculated based on a monthly fee. Fees are payable for 50 weeks of the year
- We are unable to offer either the 15 or 30 hours of free childcare at this time but are hoping to offer this soon

Continuity of childcare as children get older through our after school and school holiday time provisions. We get to know families, children and their needs

Sunflower Project Room is set up to allow more structured activities to take place

Monthly Themes allow the children to experience elements of all cultures from around the world

We embrace Montessori principles of independence and real life. Children will use real cutlery for example.

Main Room play areas meet the 7 areas of EYFS Development

A language rich environment to encourage positive communication and expression

We provide two freshly prepared home-cooked meals each day, with a different weekly menu. As well as a simple and nutritious breakfast daily. We can cater for all dietary needs

Garden Area allows for learning and being active in the great outdoors. We also have other school spaces to use and are in an excellent location for local trips and walks

A TYPICAL MORNING IN THE NURSERY

08:00-09:00

Arrival and Welcome

Children need a relaxed, stimulating start to the day. At Always Growing, this involves a variety of activities and exploring all of our play areas in the main room.

09:00-09:30

We provide a simple and nutritious breakfast for all children followed by a nappy change if required.

09:30-10:30

Sunflower Project

A central part of Always Growing's provisions, The Sunflower Project is a chance to take part in a focused activity to build and develop key skills. In the nursery these activities are designed with the guidance of the Early Years Framework. We may have a visitor during this time too from sports to zoo lab and a range of others too.

10:30-11:30

Outdoors and Active

Whether we are on our morning walk, bike ride or watering our plants, at Always Growing we appreciate the need to explore the wonderful world outside and do this every morning for as long as possible, unless we have extremely adverse weather.

11:45-12:30

Lunchtime

A freshly prepared balanced meal is provided followed by a nappy change if required. Children are encouraged to feed themselves and we all eat together, using proper plates, glasses and cutlery. After lunch we say goodbye to our morning children and welcome our afternoon children to the session.

A TYPICAL AFTERNOON IN THE NURSERY

12:30-14:30

Nap time

We welcome our afternoon children during this time who have the chance to join the other children for some quiet time and nap or activity in the other room p followed by a nappy change if required.

16:45-17.30

During this time we have a chance to free play, take part in structured activities and team games. This may be inside or outside depending on the weather and what the children would like to do. Children begin to be collected at this time.

14:45-15:45

Sunflower Project Time

This is another chance to take part in a focused activity to build and develop key skills. Children select an activity they would like to do and are encouraged to always clear up after themselves when they have finished.

17:30-18:00

Circle Time

At the end of the day we have circle time and a chance to catch up on the excitement of the day. It is also time to say goodbye to all children as we close.

16:00-16:45

Tea Time

A freshly prepared balanced meal is provided. During tea time, everyone sits together to eat. Children are expected to take responsibility for setting the table and clearing away.

EARLY YEARS AND PRACTICAL SUPPORT

- Nursery Practitioners plan and evaluate daily activities to support children's play at the rate and stage that suits your child. Frequent observations are carried out to help identify the stage of children's development and monitor progress carefully to celebrate achievements and identify areas in need of greater focus
- We encourage care of the person and care of the environment throughout the nursery. Promoting fine motor skills, coordination, sequencing and independence.

Learning Journeys

Holistic recording of learning and development

Links to Early Years Foundation Stage

View your child's progress at a glance whenever you wish

Journey follows the child when they graduate from nursery

Collaborative multi-agency working to support children

MEAL TIMES

- All meal times are served family style. We all sit together and take the time to talk about our day and thoughts. We provide a simple breakfast as well as a rotating hot meal menu for lunch and dinner. We always consider children dietary requirements and will consult with parents and professionals to ensure our menu is wide-ranging, healthy, and meeting all children's needs.
- The children are encouraged to do all they can themselves including clearing their own place away and using the specially designed wash area to clean their own face. We do encourage the use of utensils, but understand children may still be working on this.
- Children do not generally wear bibs and are encouraged to clean up any mess they make and experience the messy eating stage themselves, indirectly encouraging them develop their table skills.
- Children are always encouraged to eat at meal times but if they don't want to there is fruit available throughout the day.
- Children use metal knives and forks as well as proper glasses and plates. We support them as much or as little as they need throughout this time.
- Please ensure any dietary requirements were noted at your child's registration.

TOILET LEARNING

- We have size appropriate toilets for the children to use.
- For those in nappies we change them by the toilets, to encourage the association. To build on this we also always ask the children if they would like to sit on the toilet.
- We are happy to discuss a plan for transitioning to underwear when the time is right.

SLEEP

- The children sleep on age appropriate futons and most have a rest on the afternoon. Although no child is forced to sleep.
- Also, we will not wake them, we try to follow their natural rhythm.
- We will ask you to provide the bedding which we will send home with you at the end of each week
- If your children wets their futon we will send home your items to be washed and returned the following day. You could always provide two sheets too.

CLOTHING

When your child joins, please ensure they have the following items all labeled:

- At least 3 complete changes of clothes
- Indoor and outdoor shoes
- Fitted sheet and blanket for the futon (2 sets preferred)
- Nappies, cream and wipes
Sun hat and sun cream for summer

- Winter hat, coat, mittens and wellington boots for the winter
- Appropriate clothes for the weather that day - we do our best to go outside whatever the weather. All in one waterproofs are great for this
- Cloth laundry bag
- Toothbrush, toothpaste and wash bag

EVENTS

- We will have events across the year for parents to attend and will communicate these in good time.
- Outside of this we are happy to arrange meetings with you throughout the year at your request.

BIRTHDAYS

- We of course like to celebrate children and staff member's birthdays at the nursery.
- We will usually do this by baking a cake together.
- We ask parents not to bring goody bags but instead to buy a present that could be used by all children. For example, a story book or seeds. These can have a lasting memory for everyone.

WHAT ELSE WOULD YOU LIKE TO KNOW?

What experience and qualifications do we have?

Always Growing is passionate about developing staff. We are lead by two qualified teachers who are able to draw on their extensive experience of teaching to support the children in our care. All of our Senior Leadership Team hold qualifications at Level 3 or higher and most of our other staff hold relevant childcare qualifications. We support staff to develop continuously and provide regular internal training for everyone as well as regular safeguarding training updates and DBS checks.

How do we support children with additional needs?

Our team is lead by our Special Educational Needs Coordinator (SENCO). We have considerable experience in supporting children and young people who have additional needs, medical needs or who are fostered. Please get in touch with us to discuss individual cases and to set up an action plan

What is the procedure for giving medicine to children?

As outlined in our medical policy, we are able to administer prescribed medicine to children with medical consent. We are also able to support children who may need an auto injector for allergies or children who need regular medication

What is the approach to discipline?

Always Growing's philosophy is to manage behaviour in a positive way. We have a range of different strategies in managing behaviour and we encourage children to make good choices. We have a clear, consistent routine and structure to engage the children positively. We have sufficient variety and activities available and ensure that we have plenty of staff to support the children in every way

MEET THE LEADERSHIP TEAM



Lewis - Director

I'm Lewis and I started Always Growing in January 2015 with the aim of providing the highest quality childcare provision. My journey in childcare began with my Level 5 in Playwork. Since then, I have a BSc (Hons) in Psychology, MA Education and am a Qualified Teacher. I am working towards my Doctorate in Education



Ben - Director

I'm Ben and have been with Always Growing from the beginning. My background is in Special Educational Needs and I have a Post Graduate Certificate in Special Educational Needs and Disability. In addition, I have a BSc (Hons) in Psychology, am a Qualified Teacher, and am the Designated Safeguarding Lead for Always Growing



Caitlin - Academy Manager

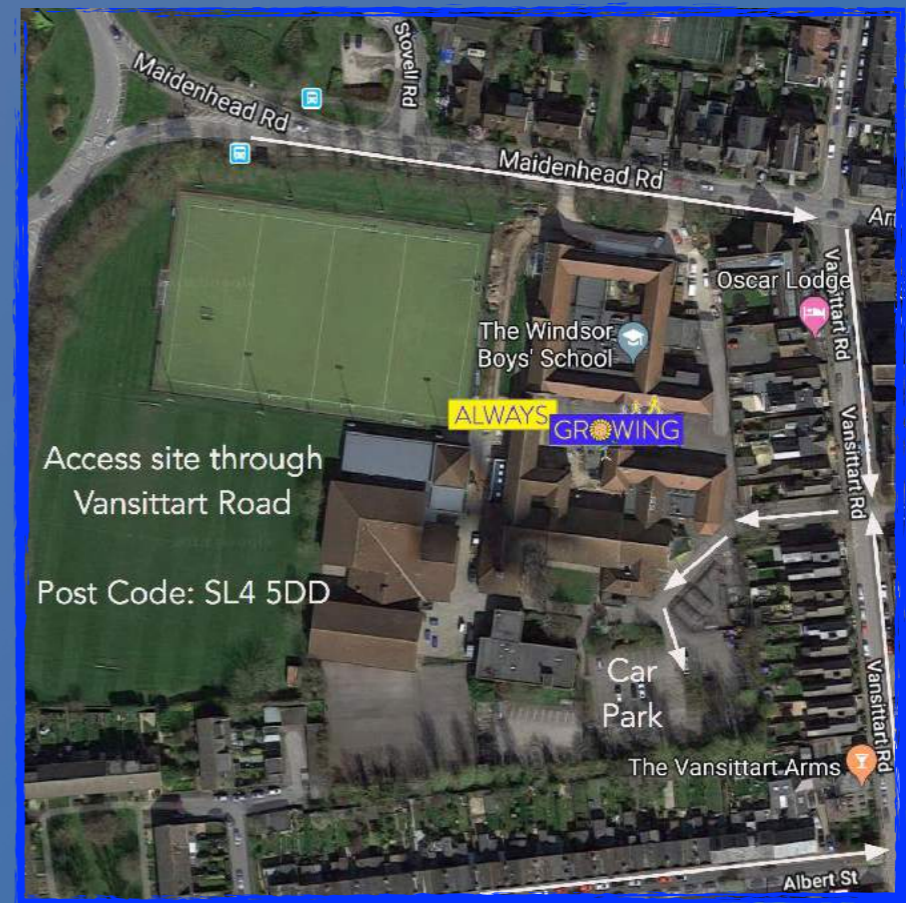
I'm Caitlin and have been with Always Growing for 3 years. I have a Level 3 in Playwork and am working towards my Degree in Business and Management. I am responsible for the planning and running of both of our Holiday Time and Term Time provisions, and oversee the Day-to-Day operations

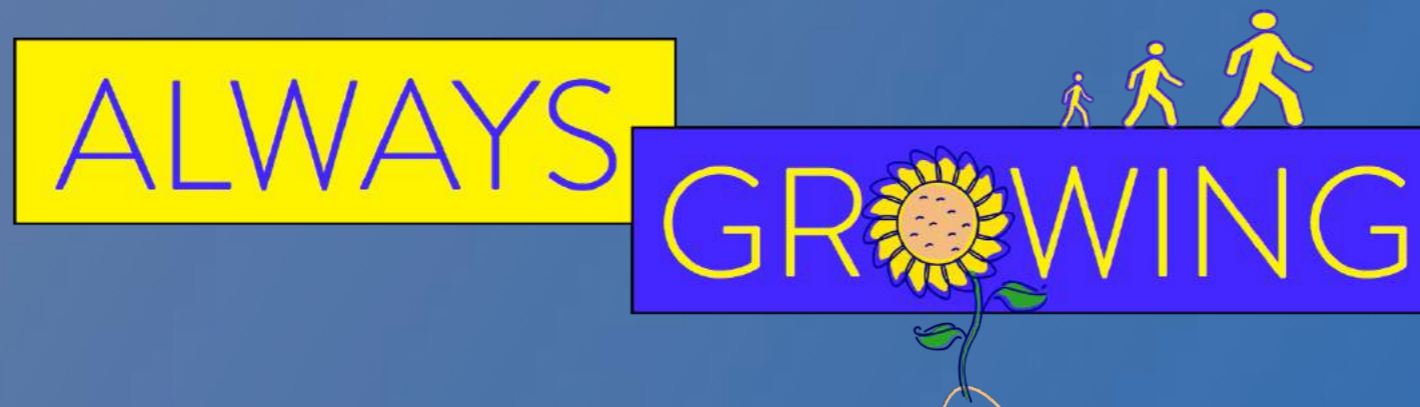


Kirsty - Nursery Manager

I'm Kirsty and have been with Always Growing for 3 years. My background is in childcare, particularly EYFS. I have a Level 4 in Early Years. I am responsible for EYFS within Always Growing and oversee the planning and running of the Sunflower Project. I will be leading the development of Always Growing Nursery

HOW TO FIND US





www.alwaysgrowing.co.uk

07761 293425

Business Address:

Always Growing Limited
48 Haywards Mead

Eton Wick

Windsor

SL4 6JN

Premises Address:

The Windsor Boys' School
1 Maidenhead Road

Windsor

SL4 5EH

NURSERY OPEN DAYS

We will be opening our doors to parents and children for show rounds on the following dates:

Monday 26th November
3.30pm-6.00pm

Tuesday 27th November
10.00am-2.00pm

Please email to make an appointment:
info@alwaysgrowing.co.uk

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